

14 August 1981

MEMORANDUM FOR: Chief, Plans and Programs Staff, OL

STAT FROM:

[REDACTED]

Chief, Supply Division, OL

SUBJECT: Suggested Topics - DDA Office Directors Conference

1. After reviewing with each of our branch and Depot chiefs, there are no specific subjects of Supply interest that should be raised as a topic at the Office Directors Conference. Having said that, there are some general subjects I believe might be of interest to our office:

a. I believe the scheduled promotions for grades 7 through 11 should be eliminated and that these promotions be granted to our employees whenever they are deserving. Present limitations are forcing us to keep our best young employees in grade up to 5 months longer than necessary and, on occasion, has forced us to recommend for promotion some of our best employees with less than 5 months in grade. This scheduling of promotions takes away much of the flexibility of our senior managers.

b. There should be more DDA support to our DDO components overseas. Because of reductions in DDA positions, our officers find their positions understaffed with no additional logistical and financial backup available to help at our various stations. In addition, we are unable to provide the close operational support that would improve the overall Agency performance. I cite, in particular, our [REDACTED] Log Officer working 6-1/2 days a week over the past year for lack of backup support. Does the DDA have slots that DDA can continue to control, to permit assignment of additional personnel overseas?

c. Recent Agency policy calls for bigot listing of many very large and critical Agency programs. I suggest that the office heads consider the impact on the operational support and employee evaluation when division chiefs and other senior managers are not aware of the duties performed by careerists under their cognizance. Should steps be taken to provide limited briefings to improve operational support to these projects?

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